

chaucer

 A China Re Company

Finance Apprentice Programme 2023

Be inspired and challenged
in a collegiate and supportive
working environment.



Finance Apprentice Programme

The Opportunity: The Opportunity: Seeking numerate and talented team players to join our Apprenticeship Programme to become a Finance professional.

Location: London (with hybrid options available)

Salary: Competitive, with excellent benefits

Empowering you to excel

Over 18 months, we provide you with specialist placements across our Finance Department and full support for your professional accountancy qualifications (AAT) to give you a firm foundation on which to build your finance career.

We support you through the National Apprenticeship Programme, which is designed to build your business knowledge and develop your professional skills. Go to apprenticeships.gov.uk to learn more.

Apprenticeship programme highlights

Our programme will develop your skills and expertise in each of our Finance Teams: Accounting & Reporting, Business Partnering, Investments, Treasury & Credit Risk and Tax. The Finance department are key partners of the business and is a dynamic and collaborative team who are responsible for the reporting of the group's financial result, regulatory reporting, asset management, tax and financial planning.

Our approach provides great hands-on experience and an in-depth understanding of how finance works in an (re)insurance company, as well as providing you with great opportunities to develop a broad network of market contacts. This will ensure you have a strong foundation on which to build your finance career.

- We provide learning opportunities in each area of finance through structured on-the-job training, technical briefings, professional education courses and self-study
- In your first week, we provide you with a structured induction programme to help welcome and prepare you for your role
- You will also receive our full support and guidance towards achieving your Level 3 Assistant Accountant apprenticeship standard which incorporates the AAT qualification
- Work with you to develop your accounting and reporting knowledge
- Our HR Team are with you every step of way through our programme, and help you to devise your own Personal and Professional Development Plan
- You'll get an in-house experienced buddy and mentor, to help show you the ropes.



Our unique programme in more detail

Your future specialisms

Business Partnering

Which works closely with Underwriting to turn data into insights and to bring numbers to life. Our role is to be a trusted advisor to the business, contributing to decision making with 'real time' support and analysis and value add.

Accounting & Reporting

Our Accounting team ensures that we record all transactions throughout the business, whether a complex reinsurance transaction or a simple cash receipt, accurately on the general ledger system. They also ensure maintenance of a robust and effective set of processes and controls.

Our Reporting team is responsible for compliance with legal and regulatory reporting requirements, including IFRS group reporting to our parent China Re for their Hong Kong Stock Exchange filings, as well as for UK GAAP and Solvency II regulatory reporting to Lloyd's of London and the Central Bank of Ireland. Both teams are strategic partners to the wider business, playing key roles in the change management process, and often at the forefront of new business initiatives.

Investments, Treasury & Credit Risk

Manages our financial assets to optimise the return against risk appetite and are key partners for new strategic initiatives across the group. A focus of the team is capital & debt management with an objective to developing efficient strategies to maximise the return on capital deployed for the benefit of our parent company parent Company, China Re. The Credit Risk team works with the business to set exposure limits for reinsurers, brokers and banks.

Tax

The Tax Team manage the tax compliance for the Group, both in the UK and internationally. They work closely with other functions in the Finance Team to ensure that tax is managed and reported correctly, as well as with the wider business to help on projects and with international tax requirements. Although primarily accounting focused, there is also an element of legal work to ensure that tax regulations are being adhered to.



About you

You can:

- Think critically to solve problems and justify decisions
- Comfortably work as part of a team
- Apply your personal attitude to meeting deadlines and objectives
- Communicate clearly, with the ability to concisely present complex information
- Work effectively with numbers
- Pay attention to detail in a data intensive environment
- Commit to studying for your Level 3 Assistant Accountant Apprenticeship standard which incorporates the AAT professional qualification
- Available to start with us in October 2023

You have:

- An unrestricted right to work in the UK
- 3 or more 'A' levels or equivalent (A-C)
- GCSE in Maths and English - grade 4 (C) or above
- Good IT skills, including Microsoft Excel



About us

Chaucer are a leading specialty (re)insurance group working with brokers, coverholders and clients to protect and support business activities around the world. Our services are accessed both through Lloyd's of London and the company markets.

We are defined by an enterprising, bespoke approach to (re)insurance, enabled by the individual character, experience and imagination of our expert teams.

Chaucer is a member of the China Re Group and backed by their financial and operational resources. China Re is one of the world's largest reinsurance companies whose outstanding and comprehensive strength is rated A (excellent) by AM Best and A (strong) by S&P Global Rating.

Hear more from our graduates and learn about Chaucer: chaucergroup.com/careers

At Chaucer we think and act in an impactful way that supports the transition to sustainability for us and our partners. To find out more [click here](#).

Apply today

This [link](#) will take you to your future

Applications close on Monday 6th February

Don't risk missing out

Join an award-winning scheme

In 2021 we received a record 12 awards from [The Job Crowd](#) for the quality of our Graduate and Apprentice schemes. These accolades include 'No 1 company for graduates to work for, across all industries.' We also were placed third in the 'Top 50 Companies for Apprentices to work for,' by The Job Crowd.

Find out more about the world of risk

The world's specialist (re)insurance market
[lloyds.com](#)
Discover the wider world of risk
[ciistepforward.co.uk](#)
London Insurance Life
[londoninsurancelife-lmg.com](#)

Diversity & Inclusion at Chaucer

A diverse workforce and inclusive workplace are what you can expect at Chaucer. Our hiring, assessment and selection process is fair and free from bias. We know that our people are what make us great, and we understand that no two people are the same. That's why we're dedicated to promoting a culture that actively values difference. We recruit from the widest available pool of talent to hire the right person for the job each time, based on merit and nothing else. This attitude continues throughout an employee's career with us. As part of the Chaucer Group, you'll be treated with dignity and respect throughout your employment.