

chaucer

 A China Re Company

Risk & Regulatory Graduate Programme 2023

The beginning of your journey,
with exciting prospects ahead



Risk & Regulatory graduate programme

The Opportunity: Seeking motivated and talented problem solvers to join our graduate programme to become a Regulatory professional – and future industry leader.

Location: London (with hybrid options available)

Salary: Competitive, with excellent benefits

Empowering you to excel

Our people are a team of leaders. Experts in their fields, top performers – who collaborate, without hierarchy. Together we've created an exciting and successful business, and we know that it's our people who define and drive this success. That's why the growth, development and wellbeing of our employees is so important to us. We work hard to make sure careers at Chaucer are challenging, inspiring and rewarding and that the environment is ambitious and supportive.

Graduate programme highlights

- We provide learning opportunities in our Legal & Regulatory department, through structured on the job training, technical briefings, professional education courses and self study. The team is comprised of the Compliance, Legal, Wordings & the Company Secretarial team.
- You will also receive our full support and guidance towards achieving your Level 6 Senior Insurance Professional apprenticeship standard which incorporates the ACII qualification. Click [here](#) to learn more
- Our HR team will be with you at every step, and will help you set up a Personal and Professional Development Plan
- You'll get an in-house experienced buddy and mentor, to help show you the ropes

Our unique programme in more detail

Over 24 months you'll gain experience in the Compliance team, the Legal team, the Wordings team & the Company Secretarial team. It's a broad range, and due to the involved nature of the business, you'll be working directly with our market leading underwriters & claims teams, and will gain a detailed understanding of a (re)insurer, Lloyd's, the London market, and how it all fits together.

On top of that, you'll develop a broad network of contacts throughout Chaucer and externally as you progress on your journey.

One of the key advantages of the programme is the breadth of work which you will be exposed to. We manage compliance for the entire group, meaning we deal with different regulatory regimes, such as the Dubai Financial Services Authority, Monetary Authority of Singapore, Central Bank of Ireland, UK Financial Conduct Authority & Prudential Regulation Authority and others. Our business is incredibly varied, and no two days are ever the same. For that reason, we are looking for dynamic, adaptable & flexible individuals who can apply themselves to a range of different tasks, and who don't mind occasionally multi-tasking.

Your future specialisms

Compliance Monitoring

You'll assist with preparing & conducting our regular compliance monitoring reports. This will involve direct interaction with the business at all levels – gaining a first hand understanding of how our market works. You'll learn what the key legal regulatory issues are, worldwide, and how to control for those issues within a financial institution.

Regulatory Advisory

By reviewing the latest insurance & reinsurance publications from the Prudential Regulation Authority, Financial Conduct Authority & Lloyd's, as well as other international regulators, you'll gain invaluable knowledge and become a point of contact for regulatory advice within our business. You'll be responsible for researching and delivering information to key stakeholders in a clear and concise manner, with support from your team.

Consumer Protection

You will learn the nature of regulatory landscape as it relates to consumer insurance products. You'll assist in dealing with complaints, in monitoring consumer protection related issues, and in implementing consumer regulatory change into our business operations.

Financial Crime

You'll be directly involved in countering financial crime, in particular assisting with our anti money laundering (AML) checks, fraud controls, international sanctions, client screening & due diligence checks. This is a fast paced, evolving area of regulation which demands attention to detail and an ability to research and tackle a task thoroughly. You'll learn how to investigate issues, explain and document due diligence clearly, and will be exposed to current, relevant issues throughout your time with the team.



About you

You can:

- Use your initiative to solve problems
- Pay attention to detail in a data intensive environment
- Communicate clearly, with the ability to concisely present complex information
- Build effective relationships
- Apply your professional attitude to meeting deadlines and objectives
- Use your motivation to go the extra mile
- Commit to studying for your Level 6 Senior Insurance Professional apprenticeship standard which incorporates the ACII qualification
- Join us in October 2023

You have:

- An unrestricted right to work in the UK
- A minimum 2.2 degree in any discipline
- 3 or more A-Levels or equivalent (A-C)
- GCSE in Maths and English - grade 4 (C) or above
- Good IT skills, including Microsoft Excel



About us

Chaucer are a leading specialty (re)insurance group working with brokers, coverholders and clients to protect and support business activities around the world. Our services are accessed both through Lloyd's of London and the company markets.

We are defined by an enterprising, bespoke approach to (re)insurance, enabled by the individual character, experience and imagination of our expert teams.

Chaucer is a member of the China Re Group and backed by their financial and operational resources. China Re is one of the world's largest reinsurance companies whose outstanding and comprehensive strength is rated A (excellent) by AM Best and A (strong) by S&P Global Rating.

Hear more from our graduates and learn about Chaucer: chaucergroup.com/careers

At Chaucer we think and act in an impactful way that supports the transition to sustainability for us and our partners. To find out more [click here](#).

Apply today

This [link](#) will take you to your future

Applications close on Monday 6th February

Don't risk missing out

Join an award-winning scheme

In 2021 we received a record 12 awards from [The Job Crowd](#) for the quality of our Graduate and Apprentice schemes. These accolades include 'No 1 company for graduates to work for, across all industries.' We also placed third in the 'Top 50 Companies for Apprentices to work for,' by The Job Crowd.

Find out more about the world of risk

Introduction to Risk Management
cii.co.uk

The world's specialist (re)insurance market
lloyds.com

Discover the wider world of risk
ciistepforward.co.uk

Diversity & Inclusion at Chaucer

A diverse workforce and inclusive workplace are what you can expect at Chaucer. Our hiring, assessment and selection process is fair and free from bias. We know that our people are what make us great, and we understand that no two people are the same. That's why we're dedicated to promoting a culture that actively values difference. We recruit from the widest available pool of talent to hire the right person for the job each time, based on merit and nothing else. This attitude continues throughout an employee's career with us. As part of the Chaucer Group, you'll be treated with dignity and respect throughout your employment.