

chaucer



 A China Re Company

Underwriting Graduate Programme 2023

Be inspired and challenged
in a collegiate and supportive
working environment

Underwriting graduate programme

The Opportunity: Seeking logical, analytical communicators.

Join our graduate programme to become an underwriting professional – and future industry leader.

Location: London (with hybrid options available)

Salary: Competitive, with excellent benefits

Empowering you to excel

Our people are a team of leaders. Experts in their fields, top performers – who collaborate, without hierarchy. Together we've created an exciting and successful business, and we know that it's our people who define and drive this success. That's why the growth, development and wellbeing of our employees is so important to us. We work hard to make sure careers at Chaucer are challenging, inspiring and rewarding and that the environment is ambitious and supportive.

Graduate programme highlights

- We provide learning opportunities in each area of our Underwriting divisions, through structured on-the-job training, technical briefings, professional education courses and self-study
- You will also receive our full support and guidance towards achieving your Level 6 Senior Insurance Professional apprenticeship standard which incorporates the ACII qualification. [Click here to learn more](#)
- Our HR team will be with you at every step, and will help set up your very own Personal and Professional Development Plan
- You'll get an in-house experienced buddy and mentor, to help show you the ropes



Our unique programme in more detail

Over 24 months you'll gain extensive experience within different underwriting teams, a group of (re)insurance professionals who understand risks, how to manage them, and are responsible for deciding exactly what a (re)insurance company will insure.

If you don't fully understand this now, don't worry. Our proven approach will give you an in-depth understanding of how we manage risk, as well as providing you with a good understanding of all areas of the company. Don't yet know anybody in the industry? You soon will, as we'll give you lots of opportunities to develop a network of contacts within Chaucer and the market.

Your future specialisms

(Re)insurance underwriters analyse and appraise the global risks involved in insuring people and their assets. In a nutshell, the job is to choose what risks Chaucer will insure. To get equipped for this, underwriters are trained in specialist risk assessment and pricing skills. You'll use those skills, passed on from our experienced experts, to determine what the risk involves and then decide how much protection or coverage the client needs, along with how much they should pay for it.

You'll learn everything you need on our programme that's designed to develop your expertise in every aspect of underwriting. We'll begin with an initial introduction of the risk by the broker, through to assessment of the coverage needed, up to policy pricing and account management. In doing so, you'll move around different divisions of the business, learning as you go. You'll understand how we provide insurance for a wide range of risks, from earthquakes to workplace injuries and reinsurance.



About you

You can:

- Work with complex analytical information
- Communicate clearly and effectively
- Think clearly, be organised and logical
- Pay close attention to detail
- Be commercially minded
- Commit to studying for your Level 6 Senior Insurance Professional apprenticeship standard which incorporates the ACII qualification
- Use your motivation to go the extra mile
- Comfortably work as part of a team
- Work effectively with with numbers
- Available to start with us in October 2023

You have:

- An unrestricted right to work in the UK
- A minimum 2.2 degree in any discipline
- 3 or more A-Levels or equivalent (A-C)
- GCSE in Maths and English - grade 4 (C) or above
- Good IT skills, including Microsoft Excel
- We also value languages such as Mandarin, Spanish or German (not required but good to have)



About us

Chaucer are a leading specialty (re)insurance group working with brokers, coverholders and clients to protect and support business activities around the world. Our services are accessed both through Lloyd's of London and the company markets.

We are defined by an enterprising, bespoke approach to (re)insurance, enabled by the individual character, experience and imagination of our expert teams.

Chaucer is a member of the China Re Group and backed by their financial and operational resources. China Re is one of the world's largest reinsurance companies whose outstanding and comprehensive strength is rated A (excellent) by AM Best and A (strong) by S&P Global Rating.

Hear more from our graduates and learn about Chaucer: chaucergroup.com/careers

At Chaucer we think and act in an impactful way that supports the transition to sustainability for us and our partners. To find out more [click here](#).

Apply today

This [link](#) will take you to your future

Applications close on Monday 6th February

Don't risk missing out

Join an award-winning scheme

In 2021 we received a record 12 awards from [The Job Crowd](#) for the quality of our Graduate and Apprentice schemes.

These accolades include 'No 1 company for graduates to work for, across all industries.'

We also were placed third in the 'Top 50 Companies for Apprentices to work for,' by The Job Crowd.

Find out more about the world of risk

The world's specialist (re)insurance market
[lloyds.com](#)

Discover the wider world of risk
[ciistepforward.co.uk](#)

London Insurance Life
[londoninsurancelife-lmg.com](#)

Diversity & Inclusion at Chaucer

A diverse workforce and inclusive workplace are what you can expect at Chaucer. Our hiring, assessment and selection process is fair and free from bias. We know that our people are what make us great, and we understand that no two people are the same. That's why we're dedicated to promoting a culture that actively values difference. We recruit from the widest available pool of talent to hire the right person for the job each time, based on merit and nothing else. This attitude continues throughout an employee's career with us. As part of the Chaucer Group, you'll be treated with dignity and respect throughout your employment.